



# CAREER OPPORTUNITY

Belize Electricity Limited (BEL) is the primary distributor and the only licensed public provider of electricity in Belize. Our Mission is to deliver safe, reliable, and sustainable energy solutions to enhance the quality of life and the productivity of enterprise and to support national development.

We are looking for a highly motivated, goal oriented, responsible, and committed person to join our team in the role of **Supervisor, Vegetation Management** in the **Distribution Operations Department of our Distribution Services Division**

**Job Location:** Corporate Headquarters in Belize City

## **Duties:**

- Complete annual audits on vegetation works conducted by Distribution Operations teams in service areas countrywide.
- Administer and manage vegetation management records with the use of GIS Technology.
- Lead service areas in maintaining the danger tree removal program and their IVM program in areas of tree cut permissions.
  - Develop, and implement an annual species eradication program as a solution for rapid growth areas across the country.
- Develop and carry out an annual training program on updated company-approved vegetation control practices for all Distribution Operations technical staff. The training program includes but is not limited to pruning techniques, felling techniques, and basic Arborist training.
- Develop a vegetation certification program with annual refresher training for contractors, with the aim of qualifying their teams in techniques of pruning, rope and spur climbing, felling and line clearing. The program will also include electrical hazards training, job planning, basic Arborist training, and chemical application.
- Manage the execution of contracts for all vegetation works assigned to the unit, including but not limited to contracts with vegetation contractors and for rental of heavy duty equipment.
- Develop a vegetation manual to be used as guidelines for employees and contractors to address vegetation species using mechanical, chemical, and pruning techniques.
- Prepare weekly work schedules for the vegetation unit and communicate with the Utility Arborist Lead. Approve daily work reports from the Utility Arborist Lead as required.
- Lead the integration of future vegetation management technology such as drone imagery, Lidar technology, and field service management system.
- Ensure vegetation unit work crew follows safety rules, Standard Protection Code, Grounding & Bonding Code, and standard work procedures while they carry out their duties.

- Ensure vehicles, radios, equipment, tools, and personal protective equipment in the vegetation unit are properly maintained and used as required.
- Conduct monthly safety meetings and Safety Policy reviews with the vegetation unit to promote safe work practices and compliance with the Company's policies.
- Conduct work observations and workplace inspections to promote safe work practices as per Safety Policy & Standards and department's annual Safety Action Plan.
- Establish an annual Budget for the vegetation unit and assist with establishing an annual budget for the entire department's vegetation management program.
- Complete monthly tool and equipment inspections and first aid kit refill checks on utility vehicles.
- Ensure completion of assigned departmental Objectives, Targets, and Programs (OTPs) under the Environment Management System (EMS).
- Investigate accidents and prepare reports as per BEL's Accident Reporting Policy.
- Respond to emergencies during and after regular working hours.

**Education and Experience:**

- Bachelor's degree in Agriculture, Forestry Management, Chemistry Agronomy, Natural Resource Management, or related field with a minimum of 3 years working experience in vegetation management.
- Associate degree in Agriculture, Forestry Management, Chemistry Agronomy, Natural Resource Management, or related field with a minimum of 10 years working experience in vegetation management.
- Class B2 driver's license
- Certified Arborist credential is an asset

**Required Skills/Abilities:**

- Working knowledge of equipment, materials, and supplies used in tree trimming and tree removal
- Ability to work under pressure and meet deadlines
- Self-motivated, proactive, and reliable
- Strong supervisory skills
- Ability to demonstrate accountability and transparency
- Action and results-oriented with excellent collaborative skills for pursuing shared goals
- Good written, verbal communication skills and presentation skills
- General business acumen and strong organizational awareness
- Demonstrated ability to exercise rational judgment, decisiveness, and creativity in performing diverse work activities
- Superb analytical skills
- Great organizational and time-management skills
- Intermediate proficiency in Microsoft Office

**Salary:** In accordance with Company's salary structure.

Submit application letter along with curriculum vitae, copy of degrees and certificates and three (3) recent professional letters of recommendation to:

Email address: **career.opportunity@bel.com.bz**

Email subject: **Application – Supervisor, Vegetation Management**

Addressed to: **Manager, Talent Acquisition and Development**

Deadline: **Friday, April 26, 2024**

Only electronic applications are being accepted at this time.

For more information or queries, call us at 227-0954 Ext. 2901 or 1415.